Swisscontact is the business-oriented independent foundation for international development cooperation. Represented in 36 countries with over 1100 employees, it promotes - since 1959 - economic, social and environmental development.

In Nepal, Swisscontact implements projects in market development and skills. For the second phase of the “Nepal Agriculture Market Development Programme (NAMDP)” implemented on behalf of the Swiss Agency for Development and Cooperation (SDC), we are looking for a

**Team Leader**

**Employment start:** 1 August 2020 (negotiable)
**Contract duration:** 2 years (extendable)
**Place of work:** Kathmandu, Nepal with at least 30% of the time in Province 1

**Tasks**

The Team Leader will be responsible for the outputs and operations of the Project Facilitation Unit (PFU) team. Her/his responsibilities include:

- Provide dynamic, strategic leadership and direction for NAMDP. (S)he is responsible for meeting the targets and objectives set forth in the logframe and delivery of annual reports and work plans.
- Provide technical leadership in programme decision making, particularly on sectors, policies, market systems, investments and partnerships, and oversee the effective and efficient delivery of the programme activities.
- Lead the programme team and assure overall coherence regarding concepts and implementation.
- Ensure active engagement with stakeholders for inclusive intervention design and implementation.
- Represent NAMDP towards partner organizations, government institutions, private sector, national and international development agencies regarding all matters of programme and Swisscontact’s interests.
- Maintain effective working relationship with the donor according to agreed procedures.
- Establish and maintain, in consultation with the donor, collaboration with responsible authorities in the Government of Nepal as well as with other initiatives with similar overall objectives.
- Develop and foster contacts with public and private institutions and individuals involved in the field of private sector development with emphasis on market systems development at federal, province and local levels.
- Capitalize experiences and contribute to the further learning and development of concepts within NAMDP’s context.
- Manage programme administration according to Swisscontact and programme internal regulations and procedures.
- Ensure the programme is well-prepared for all external and internal reviews and audits (programme and financial).
- Ensure gender, social inclusion and environment issues are well-integrated into NAMDP.
- Establish and maintain structures and instruments for programme planning, implementation, monitoring and evaluation.
- Develop the Yearly Plan of Operation and progress reports (monthly, semi-annual and annual).

**Requirements**

- Minimum 15 years of leadership and management of large and complex projects in the field of private sector development, market systems development, value chain development or economic policy change
- Proven ability to effectively and efficiently manage multidisciplinary teams
- Innovation leader and entrepreneur with a passion for driving growth and impact of ventures in emerging markets
- Natural facilitator, with the confidence to lead a big team and engage with a wide variety of stakeholders
- Proven strategic thinking, analytical and problem-solving skills
- Proven track record of building networks and strong work relationships with donors and government counterparts
- Excellent management, organisation and communication skills, proficiency in English

We offer you a challenging scope of duties with personal responsibility. Are you interested in a fascinating job and contributing to bringing about lasting changes? Applications (in English) with a motivation letter should be submitted until 17 May 2020 to: [online application portal](#)

Women are encouraged to apply.

Only short-listed candidates will be contacted for the final selection process.