Dual Apprenticeship Training is one of the components of the Vocational Skills Development Program (VSDP). VSDP aims to promote improved livelihood opportunities for women and men in targeted areas and occupations in Myanmar. The Program is financed by the Swiss Agency for Development and Cooperation (SDC).

The Program works in partnership with private sector companies and government institutions to deliver structured on- and off-the-job training over a period of 18 months to apprentices in the selected occupations such as cook and agricultural machinery mechanic.

In the Dual Apprenticeship Training, the workplace is the key learning location (on-the-job training or OJT). The training follows an agreed training curriculum and is complemented by basic, generic and theoretical training modules delivered in a Government training institution (off-the-job training or OffJT). The purpose of the dual approach is to supplement company-specific training with general transferrable skills.
WHY APPRENTICESHIP?

In order to support its growing economy, Myanmar needs committed, experienced and skilled workers. However, the existing vocational training courses often do not lead to actual work experience or job placement. In particular for new entrants it is difficult to find opportunities to gain practical experience and to attain advanced or higher skills.

Dual Apprenticeship Training serves the needs of both employers and new entrants as a cost-effective and mutually beneficial training. At the same time, it is less costly for the government, as a large part of the technical training is implemented in the workplace.

**Gains through Dual Apprenticeship Training for different stakeholder groups**

### Benefits for apprentices
- Better employment chances and better wages
- Work experience
- Development of both soft and technical skills
- More inclusive training system

### Benefits for employers
- Apprentices repay some or all training costs through productive work
- Future employees can be shaped according to company requirements
- Reduced recruitment costs
- Reputation gains, productivity gains

### Benefits for government
- Cost-effective way of providing skills development
- Employers take over part of the training cost and responsibility
- Supports improved relevance of training

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**OUR APPROACH**

**Agricultural Machinery Mechanic Apprenticeship**

**Phase 1**
- Full-time initial foundation / preparation training
- 2 months

**Phase 2**
- On- and off-the-job training
- 15% theory and practical OffJT
- 85% OJT in a company
- Operates as block-release
- Training offered in Yangon, Hpa Yar Gyi, Mandalay, Meiktila
- 18 months

**Phase 3**
- End of course skills assessment certification process
- 2 months
The uniqueness of Swiss training lies in its quality, consistency, and service-oriented approach. I know that this was something that could improve in Myanmar’s hospitality sector.

The moment Swisscontact came to me, and after finding out that the Dual Apprenticeship Training was based on the Swiss-model, I was keen to become a partner.

U Ye Htut Win
MasterChef judge and founder of Sharky’s restaurant
Our Partners

Government Ministries

Ministry of Education (MoE)
Ministry of Labour, Immigration and Population (MoLIP)
Ministry of Agriculture, Livestock and Immigration (MoALI)

Private Sector Organisations

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We create opportunities

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