The Skills Development Programme (SDP) is mandated by the Swiss Agency for Development and Cooperation (SDC). The first phase of SDP (2016 to 2020) is implemented by Swisscontact in a consortium with INBAS. The programme works closely with the Government at the national and the provincial level. Partners include the Ministry of Labour and Vocational Training, the Ministry of Tourism, the Ministry of Women’s Affairs and their provincial Departments, the National Employment Agency as well as the private sector. Local implementers in the target provinces include Provincial Training Centres, local Women’s Development Centres as well as NGOs and businesses of the hospitality sector.

Objective
To increase income and employment opportunities for young women and men. It also contributes to the creation of an inclusive, relevant and well-coordinated national TVET system.

Activities
SDP implements activities in three Intervention Areas: Dual Vocational Training, Hospitality Training as well as National Policy and TVET Reform.

Dual Vocational Training
- Combination of learning in a school with on-the-job training in an enterprise
- Learners gain technical competencies and soft skills that qualify them as entry-level workers
- Learners can practise and apply their occupational skills in the workplace
- Graduates receive a nationally recognised level 1 certificate
- After the training, SDP supports the learners to find gainful employment

Hospitality Training
- Entry-level hospitality skills training for poor and disadvantaged youth
- Up-skilling for low-skilled hospitality workers in 4 occupations (food & beverage service, receptionist, room attendant and cook helper)
- Coaching for owners and managers of hospitality businesses
- Outreach to remote areas for coaching of family-owned hospitality businesses
- Assessment and certification for all participants at the end of training

National Policy Support
- Support of the TVET system in Cambodia
- Curricula development and capacity building of the TVET actors
- Piloting and Implementation of a Recognition of Prior Learning (RPL) mechanism.
- RPL is a competency assessment process to formally recognise the skills workers that are gaining through work experience
- Workers are awarded a certificate if they are found competent in the assessment

Implemented by:
Swisscontact
INBAS
កម្មវិធីអភិវឌ្ឍន៍ជំនួញ (SDP) គឺកម្មវិធីបណ្តាញសម្រាប់បង្ហាញការបង្កើតសាលាដែលមានកម្មវិធីរបស់ INBAS នៅក្នុងទីក្រុងសំងាត់ នៅឆ្នាំ២០១៦ ។ ការបង្កើតសាលានេះមានគំនិតគឺប្រកួតពីក្រុមប្រឹងប្រែប្រការជាចំនួន ៣៥០ កម្មវិធីដែលជាស្ថានភាពអាចធ្វើឱ្យប្រកួតពីកម្រិតផ្សេងទៀត។}

| កម្រិតអំពីកម្មវិធី | ប្រកួតពីកម្រិត | អាសយដ្ឋាន | ក្រុមប្រឹងប្រែប្រការ
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