

Dual Apprenticeship Training

The Program works in partnership with private sector companies and government institutions to deliver structured on- and off-the-job training over a period of 18 months to apprentices in the selected occupations such as cook and agricultural machinery mechanic

Dual Apprenticeship Training is one of the components of the Vocational Skills Development Program (VSDP). VSDP aims to promote to improved livelihood opportunities for women and men in targeted areas and occupations in Myanmar. The Program is financed by the Swiss Agency for Development and Cooperation (SDC).



OUR APPROACH

In the Dual Apprenticeship Training, the workplace is the key learning location (on-the-job training or OJT). The training follows an agreed training curriculum and is complemented by basic, generic and theoretical training modules delivered in a Government training institution (off-the-job training or OffJT). The purpose of the dual approach is to supplement company-specific training with general transferrable skills.

Dual apprenticeship training



Cook Apprenticeship



18 months

Phase 1

Full-time initial foundation / preparation training



1 month

Phase 2

On- and off-the-job training

15% theory and practical OffJT
85% OJT in a company

Operates as day-release
(5 days OJT, 1 day OffJT per week)

Training offered in Yangon

Phase 3

**End of course skills assessment
certification process**

OUR APPROACH



Agricultural Machinery Mechanic Apprenticeship

18 months



Phase 1

Full-time initial foundation / preparation training

2 months



Phase 2

On- and off-the-job training

15% theory and practical OffJT
85% OJT in a company

Operates as block-release

Training offered in Yangon, Hpa Yar Gyi, Mandalay, Meiktila

Phase 3

End of course skills assessment certification process



WHY APPRENTICESHIP?

In order to support its growing economy, Myanmar needs committed, experienced and skilled workers. However, the existing vocational training courses often do not lead to actual work experience or job placement. In particular for new entrants it is difficult to find opportunities to gain practical experience and to attain advanced or higher skills.

Dual Apprenticeship Training serves the needs of both employers and new entrants as a cost-effective and mutually beneficial training. At the same time, it is less costly for the government, as a large part of the technical training is implemented in the workplace.

Gains through Dual Apprenticeship Training for different stakeholder groups

Benefits for apprentices



Better employment chances and better wages

Work experience

Development of both soft and technical skills

More inclusive training system

Benefits for employers



Apprentices repay some or all training costs through productive work

Future employees can be shaped according to company requirements

Reduced recruitment costs

Reputation gains, productivity gains

Benefits for government

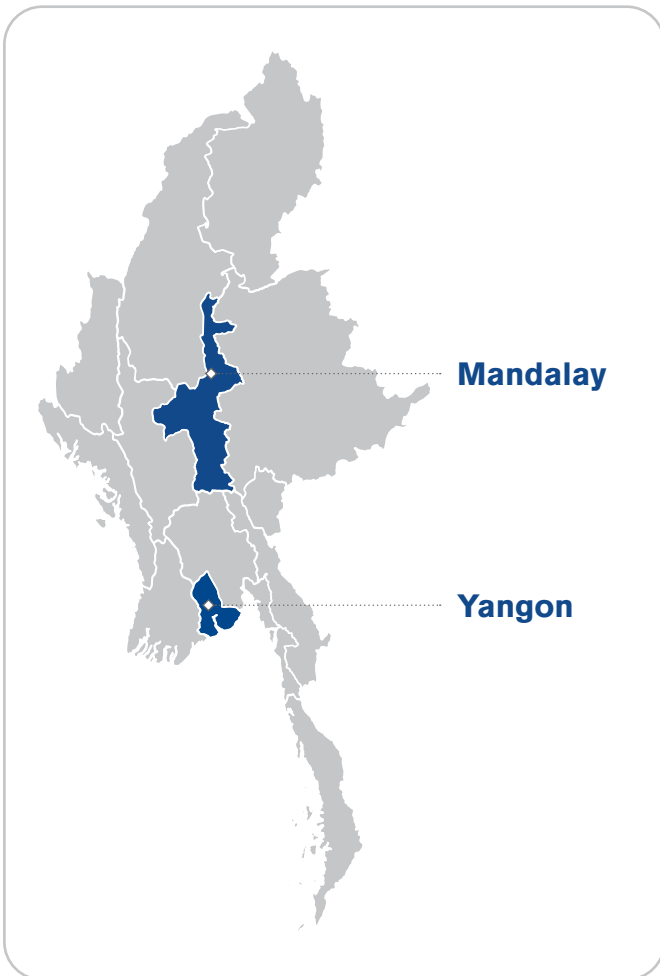


Cost-effective way of providing skills development

Employers take over part of the training cost and responsibility

Supports improved relevance of training

TARGET AREAS



TESTIMONIALS



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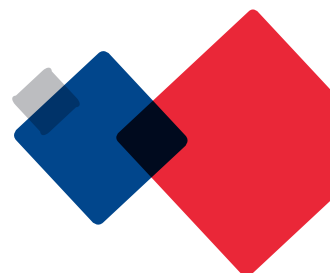
The uniqueness of Swiss training lies in its quality, consistency, and service-oriented approach. I know that this was something that could improve in Myanmar's hospitality sector.

The moment Swisscontact came to me, and after finding out that the Dual Apprenticeship Training was based on the Swiss-model, I was keen to become a partner.

”

U Ye Htut Win

MasterChef judge and founder of Sharky's restaurant



OUR PARTNERS

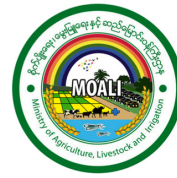
Government Ministries



Ministry of Education
(MoE)



Ministry of Labour, Immigration
and Population (MoLIP)



Ministry of Agriculture,
Livestock and Irrigation
(MoALI)

Private Sector Organisations



Financed by:



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Agency for Development
and Cooperation SDC

Implemented by:



swisscontact

We create opportunities

Swisscontact
Swiss Foundation for Technical Cooperation

437(B) Pyay Road (next to Summer Palace Hotel)
Kamayut Township, 11041 Yangon, Myanmar

W: www.swisscontact.org/myanmar

For more information,
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