Tour Guiding Course

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Introductions

Introduce yourself:

- Name
- Who do you work for?
- How many years' guiding?
- Type of guide? E.g. adventure?
- What are your hopes from this course?

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What are your fears from this course?



Module 1: Professionalism

Module 2: Building Rapport

Module 3: Interpretive Activities

Module 4: Tour Management

Module 5: Leadership

Why this training?

Tourists expect the same standards all over the world – we need to improve to be at international level

ASEAN countries have set standards for tour guides – Laos has to meet these standards!

These are HIGH standards!!!



Dealing with new ideas

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Sometimes new things can be difficult to deal with. The SARA process can help you!

Shock! At first you really don't like the idea – you may be upset, or even scared of the new idea

- A Anger! You get angry you want to fight against the idea
- **Rejection!** You throw the new idea away, and don't want to have anything to do with it

Acceptance! After thinking about it for a while, you realise it may be a good thing after all, and you decide to accept it.

Dealing with new ideas

This course may give you new ideas – that you may not like at first!

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The SARA process can help you think about and accept changes that you can make in your guiding skills!

If you feel uncomfortable in the course with new ideas – ask SARA for help!

Module One

Professionalism in Tour Guiding

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Module Overview



Topic 1: Professional Behaviour

Topic 2: Responsible Tourism

Topic 3: Research Skills

Topic 4: Tour Guiding Ethics

Topic 5: Brand Representation







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• There is a Quiz there to "Test your Tour Guiding skills"

 Read each question and choose the right answer!



Why Professional Behaviour?





Tourists travel all over the world and expect international standards wherever they go - even in Laos!

Activity 2: Brainstorm: Western tourist expectation

Expectations!



What are these expectations?





Tour Guide Competencies



Tour guide competencies: Skills, Knowledge, Attitudes

General behaviour Knowledge **Guiding skills Tour management** Leadership **Ethics Responsible tourism**

Communication skills

Activity 3: Flashcard Game





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 Stand on the left if is a thing tour guides SHOULD do

 Stand on the right if is a thing tour guides Things tour guides should NOT do

Do's and Don'ts: Your Employer

Be loyal to who you are working for, e.g.



Do's and Don'ts: Organisation skills



Do's and Don'ts: Time

Time







Do's and Don'ts: Tourists





- Give medicine to tourists
- Offend anyone
- Argue with tourist, driver or site staff

Do's and Don'ts: Guiding skills



Tell lies or make guesses

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• Be negative

Take photos while you travel with clients (it's not your holiday!)

Do's and Don'ts: Guiding skills

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Use positive body language
Good presentation skills
Learn how to stand correctly

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Do's and Don'ts: Vehicles





Sit up, be alert, check on tourists

Make sure driver uses cellphone only when needed

Open and close doors for tourists

Help elderly tourists to get on/off

Make sure tourists can find the right vehicle

Make sure air-con is on and vehicle is a comfortable temperature

Count your pax!

Do's and Don'ts: Vehicles

Sleep



Take your shoes off

Put your feet up on the seat or dashboard

In the vehicle: **Don't**



Text/talk on a cell phone if you are driving

Talk and laugh loudly and lots with the driver

Use your cell a lot, especially personal calls





Table manners:

Action	You	Tourist	
Eat open mouthed			
Make loud noises while eating	60		

Table manners:



Table manners:

Loud eating noises really upset many Westerners!

Don't burp in public!!



THE SOUND OF PEOPLE EATING WITH THEIR MOUTH OPEN

MAKES ME IRRATIONALLY ANGRY

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Food Allergies:

A reaction by the body to certain foods, often nuts (peanuts), flour (wheat flour), seafood, eggs, or dairy (milk) products.

Eating these items can make the person very sick.

Non-food allergies – to animals, insect stings, etc.



Allergies: food and other

Have you ever had tourists with allergies?

How did you handle them?

Watch out for **non-food allergies** (e.g. bees) when on the tour, so you can keep the tourist away from them.

Keep an allergy chart with pictures to help understand tourists allergies

Common things that people are allergic to:

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Nuts (esp. peanuts)















Dairy products

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Allergies: What to do: DMC

Before the tour:

Operations department books the restaurant and tells them if any pax are allergic to anything

For big groups:

This will be mentioned at group briefing so the guide will know

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Allergies: What to do: Tour Guide

- 1. Check if any pax have allergies
- 2. Before you arrive at a restaurant, call to check that they have made special food for the person/s with the allergy
- 3. In non-booked restaurants, help pax to choose foods that do not contain the ingredients that they are allergic to
- 4. Ask the restaurant what the ingredients in the dishes on the menu are

Do's and Don'ts: Cell phones



Good manners with cell phones

Answer professionally and clearly with your name and a suitable greeting - E.g. "Sabaidee, Sone speaking". Take **business** and emergency calls **Excuse yourself** to take call Set your phone to vibrate mode Set phone with an auto-text message Give **cell phone number** to clients Ask your family/friends to rather sms you while on tour



Do's and Don'ts: Cell phones

Bad manners with cell phones: Do NOT



Answer with only 'hello/sabaidee' Take personal calls in work time Send personal text messages

Do's and Don'ts: Work and private



Separate your work from your private life!

This is not your holiday – you are WORKING!!
 Do NOT:



Do personal shopping/jobs on tour Bring friends or family along Take your own photos on tour Change the itinerary to see something you want to see

Codes of Conduct...



"Guidelines on behaviour that are agreed to by a group of guides, usually in a Tour Guides Association"

There is an international organisation to which most tour guide associations belong; the **World Federation of Tour Guide Associations.**

The WFTGA has an **international code for tour guides**.

<u>http://www.wftga.org/tourist-guiding/code-guiding-practice</u>-The code of guiding practice
Activity 4: Code of Conduct

Working is small groups, make a list of 10 things to include in a Code of Conduct for Laos Tour Guides





Tourist Expectations

First world, European tourists

- Used to:
 - Saving resources
 - Looking after people
 - Looking after the earth
 - Spreading benefits





Where was this tourist photo taken?



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http://shouldvestayedinchorlton.com/2015/02/11/a-laos-me-to-introduce-to-you-4000-islands-and-champasak/

Where was this tourist photo taken?



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http://shouldvestayedinchorlton.com/2015/02/11/a-laos-me-to-introduce-to-you-4000-islands-and-champasak/

"As we walked up the main road to the site, the whole area was scattered with litter. Crisp packets, cake wrappers, plastic bags, empty bottles... It was post apocalyptic stuff.

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'I've never seen so much rubbish, it completely took away from the beauty of the area that was really quite lovely if you could get past the filth."

'As environmental conscious human beings, who have had it drilled into themselves from a young age to not litter, it was quite the shock."



TripAdvisor Comments: Wat Phou

- For all the money they make on the gate why are there no staff picking up litter? The grounds are covered in drinks bottles, crisp packets and plastic bags. Shame. (USA)
- The place is way overstaffed and I am not against giving jobs to local people but then they could probably ask 1 of the 10 people standing there doing nothing to pick up the **rubbish** around the temple. (Aus)
- We were extremely disappointed about the conditions in the Unesco site : tons of **rubbish** everywhere, plastic everywhere, paper everywhere. (Italy)



3 elements of Responsible Tourism

Environment

Economy

People



Responsible Tourism: Environmental

Key messages:

Protect the earth and everything that lives on it so that we can all live safely and comfortably on the planet





What are the issues?





Climate Change



Water conservation



Biodiversity



Waste management

Waste management: water bottles



Responsible Tourism:

Environmenta



- Only take photos
- Only leave footprints
- Buy souvenirs or products made from local and renewable products
- Keep litter to throw away later in a proper garbage can
- Pick up your rubbish, and even someone else's!

- Take natural items as souvenirs: shells, rocks etc.
- Buy wildlife products, especially from endangered animals
- Leave anything behind
- Damage the natural environment
- Litter in any form!
- Throw anything out of the vehicle window!
- Waste water
- Leave electrical equipment on











Responsible Tourism: Social & Cultural



Key messages:

Respect and protect local cultures and people

Help them where possible in a positive way



- Dress neatly and don't show too much skin!
- Dress properly for temples
- Behave properly
- Buy new, quality, handmade products not items that belong to the heritage of the country
- Report sex tourism, especially with children

 Touch sacred items/sites without permission

- Buy antique Buddhas or sacred items
- Promote or engage in sex tourism, especially with children

Cultural Host



You are a 'cultural host' for tourists!

How? What to do?

- Teach tourists about local cultures in a sensitive way
- Introduce tourists to local community without problems
- Help local people be comfortable and welcome tourists.



Why? You will help

- tourists connect with locals, culture and people
- prevent 'culture shock'
- tourists get used to local surroundings and experience.

CHILDREN ARE NOT TOURIST ATTRACTIONS

THINK before visiting an orphanage.

Protect children wherever you go. Visit www.thinkchildsafe.org



sale Supports

Orphanages and Schools

Question:

Should or shouldn't you stop and visit orphanages and schools?

Why or why not?





















Please do not distribute gifts to children as it encourages begging, but give to an established organization or village elders instead ทะอุมมาย่างจะต้างๆ ซ้ำงะเทมมาให้ได้หมังยมัมจะผา ให้เพิ่อมีทามงหามาที่ส่งทามยาที่ให้ที่มอบให้ทาม ขัดสำบ้าม ซ้ำทามขัดสำมาะหาวุมเป็นผู้เจทยาย





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Laos Loses a little of its heritage every time an antique is taken out of the country. Please do not buy antique buddhas or other sacred items. Instead. Support Local craftsmen by purchasing new, quality handicrafts.

ห่ามบ่วีรีกทบุงเมธมเท่าแท่ และ ธิเวลเห้เข้มมล: กทรัมผักไวลเวเก และ วลเปะวาวุมลเอ. ทะฉุมเ วิเกื้อเข้ากทะทเร้มตอยเาม และ มีคุมมะผเบ จะว่อยต่เติม และ อะมุลัทติละปะชักทะทเลเอ.

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The use of drugs is illegal in Laos. The consequences may be severe for you and Lao society.

ทเมว์, เลง และ มีปีแลงพิลปุ่ามทเมลองคอง แม่มผิลต่ำลองามเขวอง ลปป ลเอ. เวมฝ้าลัง จ.งามทงมองสเล้าองค่าม และ สังคมลเอ.

Activity 5: Case Studies





 In small groups, discuss and answer each question.







Responsible Tourism: Economic

Responsible Tourism: Economic
Responsible Tourism: Economic

Key messages:

Spend money on local goods and services to spread tourist money to the local people



Responsible Tourism: Economic



- Eat in local restaurants, shop in local markets, buy local fruit, etc.
- Buy products that are marked 'Fair Trade'

 Buy imported products and souvenirs

- Eat mainly in big or international hotel restaurants
- Give really large tips or pay too much for something

Responsible Tourism: Economic









Why update your knowledge and skills?

Criteria for Research Methods

When you update your guiding knowledge and skills, find ways that:

Do not cost too much: spend time rather than money

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See what you can do locally: what is available and that you can easily get to

Research Methods



Activity 6: Talking and Listening

In groups:

- 1. Draw up a list of topics that you talk about when you are guiding
- 2. List the people who can help you learn more about these topics

~ ~	Торіс	Who to talk to, to learn more
	e.g. History	History teacher or professor



Talking and Listening: Sources



Reading: what you can read:



Travel Guides

ested ltineraries

nerary #1:

ive at Don Daeng in the morning. Take a locally guided tour of the isla y overnight in the community lodge or with homestay families. Day or breakfast in the village, visit no Temple by board with village des. After returning for function er to Champussk District and the UNESCO World Heritage Phou Temple Complex. Stat

the UNESCO World Heritage thou Temple Complex. Stay light in Champassak or Star pit in Champassak o

Marketing material



Internet and websites (link)

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Airline magazines

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Remember: get more info than only found on Google or Wikipedia:

Tourists can also find that!

We want to give them **more** and **better** information!





Field Research



- Visit sites, attractions and destinations
- Talk to people who work there
- Be a tourist in those locations
- Get copies of their
 brochures & leaflets





Media



- Travel/tourism sections of newspapers or magazines
- Articles and advertisements showing:
 - new businesses e.g. new hotel, restaurant, tourist activity
 - changes in products e.g. new restaurant at hotel
 - Something new and interesting: e.g. bicycle routes



Vientiane Mai newspaper, Vientiane Times newspaper (inside back page has a list of events on in Vientiane)

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Local newspapers?



Media

conditions

 Listen to local radio to hear about events of interest or any changes in conditions or circumstances
 Watch TV – to see travel and tourism programmes and documentaries; new events or

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Other ideas





Courses Familiarisation Trips



CTAA Tour Guide Association



What is ethics?





Ethics: A group of moral principles or set of values that define or direct us to the right choice

Moral principles, standards of conduct, or set of values governing proper behaviour in the workplace





Ethics at Work

Work ethic:

fair and honest work behaviour in return for pay

Business ethics:

honest business practices

Work ethic for a tour guide





Benefits of Good Ethics



Have good career

Gain respect

Good reputation

Steady work flow



Happy guests

Consequences of not acting ethically

Fewer jobs

Loss of income

Bad reputation

Unhappy tourists

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Lose respect

Good and Bad work practices: ethics

- Arrive and leave on time
- Behave properly at work
- Do not talk about guests' private things
- Contribute to team work
- Work all your hours
- Respect your employer
- Be loyal to your employer

• Show up late/ leave early

- Gossip
- Ignore guests
- Make private calls
- Talk badly about employer
- Disrespect your employer

Ethics in Tour Guiding

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Ethics in Tour Guiding



Ethics: Content

Be truthful and honest with information given to customers, never EVER make up information



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Provide products and services as advertised and promised in the tour itinerary

Ethics: Behaviour



 Don't send another guide when you've committed to a job!
 Don't pay bribes, take kickbacks
 Declare your income for tax purposes



Ethics: Behaviour: Clients

 Check with the tour company about offering other (private) services to a client: the client belongs to the tour company – not you!
 Ask the DMC first before you communicate in writing with tourists

Ethics: Tour Management



 * Don't change itinerary for your own profit * Don't cut out activities or stops because of laziness or short days Provide value for
 money experiences – give/do what people expect and pay for

Ethics: Guidelines and Tips

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There is no Book or Rules for Ethics to guide us in wrong or right.

If you are not sure, ask yourself:

- If anyone I knew saw me, would I feel
 OK about it?
- Will I hurt anyone by doing this?
- Is the decision good for everyone involved?
- Is this legal?
- Is it against company policy?

Activity 7: Ethical Situations: Case Studie 102

 Read the case studies on ethics in tour guiding

 In small groups, discuss and answer the questions for each story. Activity 8: What happened to the Lao Royal

A tourist asks you: "What happened to the Lao Royal family?"

Discuss this in your small groups.
 Answer this in a 2 minute talk















A special symbol, mark, logo, name, word, sentence or a mix of these items that companies use to separate their product from other products



What is a Brand?







facebook
















Top 10 brands in the world – recognise them?

BRANDZ[™] Top 100 Most Valuable Global Brands 2014

	Brand	Category	Brand value 2014 \$M	Brand contribution	Brand value % change 2014 vs 2013	Rank change
1	Google [.]	Technology	158,843	3	40%	1
2	Ś.	Technology	147,880	4	-20%	-1
3	IBM	Technology	107,541	4	-4%	0
4	Microsoft	Technology	90,185	4	29%	3
5	M	Fast Food	85,706	4	-5%	-1
6	Coca:Cola	Soft Drinks	80,683	4	3%	-1
7	VISA	Credit Card	79,197	4	41%	2
8	🥰 at&t	Telecoms	77,883	3	3%	-2
9	Mariboro	Tobacco	67,341	3	-3%	-1
10	amazon.com	Retail	64,255	3	41%	4

International Distribution





International partners for Insider Journeys: world-wide

What this means for the guide??

 Tourists travel across the world, often with the same tour operator. 112

 They expect the same standards everywhere they go



Tour Operation in Laos – who fits where?







Which brand is the tourist buying?







Distribution Systems: example

Who do you work for?





Who employs you?



The guide works for two organisations:





The sales market brand

The brand that the clients have bought and need to see they are getting.

The employing organisation

The local tour operator who contracts the guide, and who you send invoices to and get paid by

The DMC Brand: example: Travel Indochina

- Contracting of suppliers, including guides, done by TIC
- Reservations done by TIC
- Invoices sent to TIC
- Invoices paid by TIC

Destination Management Company (Laos-based tour operator/travel agent)



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The tour package

The International TO Brand: example: Insider Journeys

For Insider Journeys tours and groups:

- Use IJ branding
 - IJ airport transfer boards
 - IJ vehicle magnets
 - IJ guide & driver uniforms
 - IJ welcome kits & surveys
 - IJ airport transfer slips



Brand Standards



Each contracting international TO has its own brand and brand standards:

- Standards of care, information and guiding
- Operating procedures
- Livery (uniform)



Activity 9: Brand Styles



Working in small groups, identify the travel brands that you work for in Laos.

- 1. What is the special style of these brands?
- 2. What do you think about when you hear or see that brand name?
- 3. What makes them different from other tour operators?

International Travel Brands in Laos

- Overseas Adventure Travel
- Green Discovery Tree Top
- Disney (tours)
- National Geographic (tours)
- Audley
- Footsteps in Asia
- Contiki
- Cox & Kings
- Flight Centre (Australia)



What this means for the guide??



- International guiding standards: must be same in Latin America, Africa and Laos: the reputation of the international TO is at stake!
- Standard operating procedures
- Specific documents forms, checklists, etc.

What this means for the guide??



- Branded name badges
- Branded shirts, caps, jackets
- Correct colour trousers/skirts and shoes
- Livery items must be clean and in good condition



Consequences of not using the right brand

Confuses the client

Creates an image of unprofessionalism



Assignment: Steps



- Research the topic
- Choose an Interpretive Activity to present that topic to tourists
- Develop and prepare the Interpretive Activity use the Planning sheet
- Present the activity in class on Day 5





Choose the topic that you are going to learn more about. Research and submit it to your trainer – NOW!

The topics are on the next slide





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Module Overview



Topic 1: Professional Behaviour

Topic 2: Responsible Tourism

Topic 3: Research Skills

Topic 4: Tour Guiding Ethics

Topic 5: Brand Representation

Module Two Building Rapport

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Thank You! Kop Chai!

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