Swisscontact is a leading organization for the implementation of international development projects. We promote inclusive economic, social and ecological development to make an effective contribution towards sustainable and widespread prosperity in developing and emerging economies. Swisscontact is currently active in 38 countries implementing 120 projects with a workforce of over 1,000 people. The organization is based in Zurich.

For over 20 years now in Uganda, Swisscontact has been strengthening people’s competencies, improving their employability, increasing enterprise competitiveness, and promoting social and economic systems which promote inclusive development. Over the past 7 years alone, we have reached over 70,000 direct beneficiaries (25,000 women) with innovative skills, diverse markets and information, various financial products/services, and life skills. Our current portfolio includes 7 projects across agriculture, tourism, and construction focusing on trade, skills development, enterprise promotion, and entrepreneurship in 30 districts in Uganda. Swisscontact plays a facilitative role in developing and implementing sustainable solutions that address underlying causes of poverty.

The Global Alliance for Trade Facilitation (the Alliance) is a public-private partnership for trade-led growth, supporting governments in developing and least-developed countries in implementing the World Trade Organization’s Trade Facilitation Agreement. Alliance projects cut through red tape and end costly delays at borders by bringing together governments and businesses of all sizes as equal partners to deliver targeted trade reforms.

The Alliance is led by the Center for International Private Enterprise, the International Chamber of Commerce, and the World Economic Forum, in cooperation with Gesellschaft für Internationale Zusammenarbeit (GIZ). It is funded by the governments of the United States, Canada, Germany, and Denmark.

Job Title: Senior Monitoring and Results Measurement officer
Reports to: Project Manager
Location: Based in Kampala
Application deadline: 9th August/2021

About the project
As an implementing partner of the Global Alliance for Trade Facilitation (GATF), Swisscontact is implementing the GATF Horticulture Trade Facilitation Project in Uganda (2021-2022).

The horticulture sector plays a critical role in Uganda’s national development; it is among the top-5 national revenue earners, is a major employer of women with 70% of the workforce comprised of women, and 97% of firms in the sector are SMEs.

The sector is however not performing optimal and has many inefficiencies including; only 20% of horticulture produce is exported, exported produce fetch low prices. This stems from cumbersome Sanitary and Phytosanitary (SPS) inspection processes related to exports of horticulture products from Uganda, information asymmetry, and lack of sector coordination.
The goal of the project is to improve trade facilitation for horticulture exports from Uganda by reducing SPS inspection time through efficiency gains. To achieve this, the project will implement 3 workstreams to improve the efficiency of the SPS export inspection process conducted by the Ministry of Agriculture Animal Industry and Fisheries (MAAIF), improve SPS inspection processes through IT-enabled risk-based SPS inspections and information flow, and promote sector coordination.

The project will work with key stakeholders in the sector including; Ministry of Agriculture Animal Industry and Fisheries (MAAIF), Ministry of Trade, Industry, and Cooperatives (MTIC), Private Sector Foundation Uganda (PSFU), Uganda Women Entrepreneurs Association Limited (UWEAL), Das Cargo Handling Ltd., Uganda Horticulture Exporters Association (HORTEXA) and Fresh-Handling Limited. The project will also work with key private sector actors such as IAITA, CHAMP, DHL, and Turkish cargo.

The GATF Horticulture Trade Facilitation Project, therefore, seeks to recruit a part-time (with the potential to go full time, contingent on the approval of donor funding) Senior Monitoring and Results Measurement (MRM) officer. The MRM officer will be responsible for planning, management, and oversight of all MRM related activities. The position is directly supervised by the Project Manager and will work closely with the project trade advisor, the Alliance M&E, and external project stakeholders.

**Duties and Responsibilities**

**Project design and implementation**

- Discuss progress with the project team and suggest recommendations based on monitoring data.
- Support organizing internal progress reviews.
- Support the project team during periodic project planning and implementation.
- Conduct regular field visits to assess project implementation and quality of activities.
- Ensure project insights, lessons and approaches are leveraged to adapt project design and implementation.

**Monitoring, results measurement, and reporting**

- Coordinate with the Alliance M&E for the design of the impact measurement methodology.
- Support development of results measurement plan and project monitoring activities.
- Collect qualitative data on the impacts of the project.
- In collaboration with the Alliance M&E, lead analysis, aggregation, and reporting of project progress and impact.
- Coordinate project evaluations in collaboration with the Alliance M&E.
- Compile periodic monitoring reports to facilitate reporting to donor and external stakeholders.

**Knowledge management, learning and collaboration/stakeholder engagement**

- Ensure project insights, lessons, approaches, and impact are disseminated to stakeholders.
- Actively participate and contribute to knowledge exchanges on relevant platforms.
- Liaise with external stakeholder M&E to ensure timely exchange of information and secondary data.

**Business development**

- Provide support to the business development team during concept note/proposal development.

**Skills and Experience**

**Education**: Master’s degree in Economics, Statistics, International Trade, or a related subject.

**Experience**: Minimum 8 years of relevant work experience with some experience in international trade (trade facilitation preferred), knowledge of project management and MRM, experience working independently, team-oriented, and strong written and oral communication.

Swisscontact offers attractive working conditions in an international and multicultural context. We see our work as a joint effort in an agile organizational culture: mutual respect, trust, and teamwork.

Qualified applicants are welcomed to share: letter of motivation, curriculum vitae, and 3 references.

Send application to suzanne.oweka@swisscontact.org with cc to benjamin.mugema@swisscontact.org and the subject line “GATF Horticulture TF_UG- MRM Officer”.

The GATF Horticulture Trade Facilitation Project is financed by the Global Alliance for Trade Facilitation.