



# APPRENTICE BROCHURE

## Propela

Propela is an employer-led dual apprenticeship programme building skills in the construction sector in Kenya. The project is developing a skilled workforce that meets industry needs and is currently focusing on the plumbing and electrical trades.

The programme combines practical training in a company with theoretical classroom training and takes a duration of 2 years. Currently, we have enrolled over 300 apprentices in the program since 2022.

This project is funded by the Hilti Foundation and implemented by Swisscontact.



## Swisscontact:

Swisscontact is committed to driving positive change by fostering collaborations between the public and private sector for purposes of economic empowerment.

Our organization believes in the power of sustainable development and aims to empower communities through impactful projects.

## The Hilti Foundation:

The Hilti Foundation is a philanthropic nonprofit organization dedicated to building a better, sustainable future & empowering people to lead independent lives.

# What You Need to Know About PropelA:



## Call for applications

- Once a year, June/July



## Training model

In a month:

- 1 week in school
- 3 weeks in-company with an assigned company mentor



## Entry Requirements

- 18-30 years of age
- Minimum grade of D+
- Female applicants highly encouraged to apply



## Curriculum

- High quality Swiss curricula localized to the Kenyan context and fulfilling the requirement of Kenyan employers.



## Recruitment Process

Upon meeting the entry requirements, you'll:

- Pass an assessment test.
- Participate in interview coaching.
- Attend company interviews (employers hire who they think fits the job & company best).
- Start school and work upon selection.



## Certification

- Plumbing & Electrical - KNQA Level 5 (NSC IV/MCP III)
- **Assessment and Certification** by Govt. of Kenya through NITA)

## Benefits to the Apprentice:



### Earn & learn:

- Year 1 of apprenticeship: @ Ksh **11,656** per month
- Year 2 of apprenticeship: @Ksh **14,570** per month.



**Tuition Fees:** Your vocational school fees are paid for by the private company you work for



**Practical Learning:** Apply classroom knowledge to real-world projects alongside experienced professionals.



**Holistic Development:** Get different training for your personal and professional developments such as soft skills, life skills, health, safety and environment.



**Expert Mentorship:** Benefit from the guidance and support of seasoned company experts.



**State-of-the-art training:** Learn with the latest technology in high-end workshops.



**98% employment potential:** Gain a strong advantage for securing permanent employment with the company after graduation.



**Self-reliance & Employable:** Develop in-demand skills and hands-on experience to become self-reliant and highly employable.



**Grow business insights:** Get accustomed to company values and ethics.



*The program empowers young people with employable skills that are on demand.*



# Some of Our Private Sector Partners



*Getting on-job training helps bring everything we learned in school to life. With the skills I acquire through the program, I aim to empower not only myself but also the youth in my community so that they can also help themselves. Thank you so much, Propela, I am happy and grateful."*

**- Benta Akinyi, Plumbing Apprentice, Trident Plumbers**



*After missing out on joining University due to lack of school fees, I came across this program. I applied, went for an interview and now I earn while I learn. I am excited about the skills I will gain from the program which will help me get a job. Through this, I look forward to taking my sisters through school and empowering other youths around me.*

**- Franklin Ochieng, Electrical Apprentice at Patronics Services**

## CONTACT US

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