

CURRICULUM VITAE

Annette Altvater

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PROFILE (BIO)

Current position: Head of Impact, Measurement & Learning

Education: Certificate Advanced Studies in eLearning, Postgraduate for Developing Countries; Masters in administration science and International Relations

Languages: German (mother tongue); English (very good); Spanish (good); French (good); Kiswahili (basic)

Profile statement:

- Governance process for the work-based, digital learning offer for Swisscontact worldwide.
- Instructional design of a work-based digital learning offer.
- Knowledge Management, Exchange & Learning Strategy.
- Applied socio-economic research in the development context, incl. management of national surveys.
- Project management.

KEY QUALIFICATIONS

Annette is leading a team of six experts who are jointly responsible to support institutional learning and excellence in questions related to Gender & Social inclusion, Impact Measurement, Monitoring and Evaluation, and Knowledge Exchange and Learning. In her role as Head of Knowledge Exchange & Learning, she has developed a governance process for the internal digital learning offer at Swisscontact. introduced a learning management system, a course to guide thematic experts in designing a digital learning offer and developed several other courses as an instructional designer. She has been instrumental in driving and proactively promoting virtual collaboration at Swisscontact.

Annette developed a systematic approach to stimulate, build, and support communities of practice and has been instrumental in supporting the institutional adoption of virtual collaboration to promote knowledge sharing.

Annette managed her own consulting business for almost ten years, implementing multiple projects in inclusive finance, private sector development, management consultancy, and applied social research.

She brings a plethora of experience working with a wider range of donors in over 12 eastern and southern African countries, Latin America and The Caribbean.

PROFESSIONAL EXPERIENCE

Institution: Swisscontact Date: 01.2022	Position: Head Impact, Measurement & Learning Responsible for institutional learning and expertise in Gender & Social Inclusion, Environmental responsibility, Good Governance & Financial Inclusions, Impact Measurement, Monitoring & Evaluation and Knowledge Exchange & Learning
Institution: Swisscontact Date: 06.2021	Position: Head of the department (Products & Solutions) Responsible for the management of the domain
Institution: Swisscontact Date: 10.2016	Position: Head of Knowledge Exchange & Learning Responsible for the Digital Learning Governance Process, the Instruction and management of the internal Learning Management System, Instructional Design and institutional Learning
Institution: Development	Position: Senior Consultant, Co-Owner of consultancy business

<p>Pioneer Consultants Date: 06/2006</p>	<ul style="list-style-type: none"> - Design and managed applied research with the purpose to facilitate evidence-based decision-making and project design. (Design data collection instruments, manage data collection process, process data including analysis and interpretation; and suggestions for intervention based on the socio-economic context) - Facilitated and provided technical advice on the management of guarantee funds associated with business development services. - Management of national surveys with multiple stakeholders involved. Guarantee stakeholder ownership and adherence to quality standards as defined by the National Bureau of Statistics.
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REFERENCE PROJECTS

Head of Knowledge Exchange & Learning, Swisscontact

Establish a network of thematic communities of practice, support virtual collaboration, develop a concept for institutional learning, develop a digital learning offer via a learning management system. Support the development of internal learning opportunities and integration of third-party learning opportunities. *[Oct 2016 – ongoing]*

Consultant, Development Pioneer Consultants (DPC), Tanzania

Consultancy assignments with the purpose to carry out 'Mid-term Reviews' and 'Monitoring and Results Measurement' *[Aug 2011 – May 2016]*

- Africa Agri-Business Academy, commissioned by the Center of Development Innovation (CDI) of the University of Wageningen
- 'Savings and Internal Lending Communities' - SILC innovations project in Tanzania commissioned and funded by 'Christian Relief Service' – CRS
- 'Social Accountability Program' - SAP of SDC in Tanzania commissioned and funded by SDC
- Business Environment Strengthening Tanzania – 'Advocacy Fund' - BEST commissioned and funded by BEST
- 'Karagwe Development and Relief Services' - KADERES commissioned by HIVOS NL

Consultant, Development Pioneer Consultants (DPC), Tanzania, Kenya, Uganda

Design and manage applied research with the purpose to facilitate evidence-based decision-making and project design. Design data collection instruments, manage data collection process, process data including analysis and interpretation; and suggestions for intervention based on the socio-economic context. *[Jun 2011 – Sep 2016]*

- Christian Michelsen institution (CMI),
- 'Tanzania Gender Program to Support Health' funded by the GiZ,
- African, the Caribbean and Pacific' - ACP Observatory funded by the IOM,
- 'Centre for Financial Regulation and Inclusion'- CENFRI, 'Economic Policy Research Centres' - EPRC
- Baseline survey of MVIWATA commissioned by 'Swiss Development Cooperation' - SDC in Tanzania
- 'Support Local Government' - SULGO program commissioned by GiZ and SULGO
- Association of Local Government Authorities' - ALAT commissioned by ALAT funded by GiZ and SULGO

Survey Coordinator, Development Pioneer Consultants (DPC), Tanzania

Coordinator of nationally representative surveys for the Financial Sector Deepening Trust in Tanzania (FSDP). Management of national surveys with multiple stakeholders involved. Guarantee stakeholder ownership and adherence to quality standards as defined by the National Bureau of Statistic. *[Jun 2006 – Apr 2014]*

Coordinator of nationally representative survey implemented.

- FinScope Survey Tanzania 2013
- Agricultural Finance Market Scoping Survey 2011 in Tanzania
- FinScope Survey 2009
- FinScope survey 2006 e-book and implementer's manual
- Co-ordinator of the FinScope survey 2006

OTHER RELEVANT INFORMATION (E.G. PUBLICATIONS)

- ACP Observatory on Migration 2014, Sending Ideas Back Home: Exploring the Potential for South-South Social Remittances for Human Development in Tanzania, Authors: Annette Altvater, Linda Helgesson Sekei, Adelaide Kisinda
- Credit Guarantee Schemes – a response from the National Guarantee System of Ecuador.