

TAFAWOQ

Opportunities for employment


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SWISS
FOUNDATION
FOR TECHNICAL
COOPERATION

COMMUNICATION

MARCH 21

Resilience





Hassan Bugnard
Country Director

« It is the storm that
best reveals the
resilience of a tree »

Suayibou M. Diakité

The country is going through a period of destabilization on the health, economic and political levels.

This difficult moment in Lebanese history puts the entire population under extreme tension and the challenges are enormous.

We are extremely proud that the project teams continue to work wisely, pragmatically and with determination.

This month's communication is dedicated to this dedication that frames our target people to enable them to access a better life and more stability.

Agility, creativity and anticipation have been at the heart of this month's actions.

To allow the person at the center of our actions a precious **RESILIENCE** you show in this context and we are grateful and proud.



Carpenter – Beirut – March 21 | photo credits: Michel Sawma



Nicolas Dawalibi
Deputy Director

March has seen a turning point in the project's implementation.

The previous months of proactive preparation and assiduous adaptations resulted in a solid foundation from which we can confidently and rapidly operate, despite the challenging context and the volatile uncertainties.

This solid recovery is a testament to the efforts invested by the teams involved, and their resilience to adverse conditions.

We intend to remain at the forefront of development initiatives, keeping the sustainable impact on target groups at the center of our actions.

April is set to see the launch of the business center, our rehabilitation efforts, and our business support activities



Machinist- Owner of a small workshop in Beirut – March 21
Photo Credits: Michel Sawma

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Business Support

Training Areas



Michel Sawma
Logistics Officer



Nadim Karam
Technical Officer



Even though the challenges seem difficult in a chaotic context, we perceive resistance as refusing to give in. Post explosion reaction by the gathering of the Lebanese people, cleaning their streets with their own brooms and shovels, helping & supporting each other to rise presented the core meaning of defiance.

Today, businesses in Beirut are resuming their works with the complete absence of any legislative aid whatsoever, yet we see the necessity of adapting ,without any delay, an alternative professional network based on competence, acquiring new set of skills that will enable the community to overcome the crisis.

Our business center is aligned with all different axis of our project's curriculum consisting of training the MSEs, engaging the dynamism of our youth, raising the standards in acquiring the digitalization and facilitating market activities through the pandemic.

Our joint venture with the MSEs and the youth will result in closing a professional loop yet presenting a true alternative independent solution within a click of a button.

«Persistence and resilience only come from having been given the chance to work through difficult problems» **Gever Tulley**



Employment Office
Coaching Cycle



Ashley Abou Elias
Project Manager

Despite the protests and the circumstances unfolding in Lebanon, the coaching cycle is pushing through with our participants conducting their vocational trainings, on the job trainings, English courses, and internships. The participants are very committed and driven regardless of the contextual situation. Likewise, our coordinators and coaches are still motivated and have displayed exceptional resilience.

This month, another peer exchange session was held with the Coaching for Employment team (C4E) team whereby the coaching cycle progress from the coaches' dedication and determination to the pace and quality of implementation was very salient to the C4E team.



DROPS participants in their Vocational Training and English courses in Tripoli, March 2021



Manar Alkhalayli
Coach

After setting the individual plans for the participants, they were very enthusiastic about implementing these plans, especially going to institutes or long internship places and learning more about the professions that they chose during the coaching cycle.

This stage was an implementation of all sessions that were given to the participants since the beginning of the coaching cycle, which made the participants possess many skills that enable them to be more resilient. They showed commitment despite the repeated lock downs, road closures and manifestations that are happening in the country from time to time.

The coaches follow up with the participants on a daily basis by communicating with them, and on a weekly basis by visiting them during their trainings. Where the participants showed their passion and gratitude for the coaching cycle because it gave them the opportunity to achieve a basic goal that would enable them to find a job.

DROPS – Tripoli, Lebanon March 21



DROPS participants in their Vocational Training and English courses in Tripoli, March 2021



the participants showed a remarkable development in their job skills, which made them able to participate in the role play with self-confidence and a distinctive way of communication during the social work trainings



The participants showed a constant passion for commitment to the phone repair course and to learn everything new that related to their favorite profession



Nahed Mokdad
Office Manager
& Accountant

Dear Coaches,
Since we started collaborating together in 2019, you have showed great dedication and worked hard to provide the participants with the best guidance towards better employment opportunities.

Resilience is when you give all you got to others to overcome all the barriers of a very challenging context after the Beirut Blast, revolution, economic crises, and a global pandemic that paralysed the whole world. As a gesture of recognition and appreciation for your efforts since the beginning, it was decided that SC will cover you CAS fees with HLSU.



Marwan El Solh
MRM Officer

This month, the development of the MRM system for the various business axes continues. The MRM system is being developed in parallel with the various activities of the axes (employment office, online platform, etc.). This facilitates the creation of a comprehensive MRM system that tracks the MSE's experience with the axes.

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Lebanon

THANK YOU ALL FOR YOUR INVOLVEMENT!

Beirut -March 21

