TARGET GROUPS

Around 12,000 Disadvantaged Women and Men, Low-skilled Workers
More than 900 Trainers, Staff and Management of Schools and Companies

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TARGET PROVINCES

BETTER SKILLS...

...FOR BETTER LIFE!

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Swisscontact Cambodia

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**SKILLS DEVELOPMENT PROGRAMME**

The Skills Development Programme (SDP) is a project of the Swiss Agency for Development and Cooperation (SDC) in collaboration with the Ministry of Labour and Vocational Training (MoLVT) and the Ministry of Tourism (MoT). The second phase of SDP from 2020 to 2024 is implemented by Swisscontact with consortium partner INBAS in five target provinces of Kratie, Stung Treng, Preah Vihear, Mondul Kiri, and Rattanakiri. The programme works closely with the government at the national and the provincial level and with partners such as the National Employment Agency (NEA), public and non-governmental training providers as well as private companies and small enterprises in the hospitality and other sectors.

**OBJECTIVES**

1. The Cambodian Technical Vocational Education and Training (TVET) system will be supported to become more effective in the target provinces.

2. Disadvantaged young women and men and low-skilled workers will improve their employability and income through technical skills, soft skills and entrepreneurship skills.

**INTERVENTION AREAS**

**TVET School Development**

- Provide technical support to Provincial Training Centres (PTCs) to develop and implement school development plans
- Provide capacity building for school management to implement TVET school development plan and improve resource mobilisation
- Provide capacity building for trainers and instructors
- Establish TVET information, outreach and promotion structures in the target provinces

**Training for Disadvantaged Youth**

- Inform disadvantaged youth about training and employment opportunities
- Support technical skills, soft skills and entrepreneurship skills training for disadvantaged youth
- Link graduates to gainful and decent employment
- Provide capacity building for training providers (management, staff, trainers, assessors, etc.)

**TVET Innovation Lab**

- Analyse labour market needs and constraints
- Foster innovative solutions to address systemic constraints in partnership with private companies and training providers
- Support piloting of innovations
- Disseminate learning and support institutionalisation of successful approaches

**Hospitality Kampuchea**

- Engage local hospitality sector in the target provinces for industry-based training
- Train and accredit new hospitality trainers to build a pool of experts at provincial level
- Training industry-based and PDOT trainers on the High Impact Training (HIT) methodology for efficient and effective training delivery
- Provide training and certification for low-skilled workers in the hospitality sector